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About Our CEO



Meet Gino Scialdone President & CEO of American Recruiters

Gino Scialdone's journey with American Recruiters began in 1986, when he helped lay the foundation for what would become one of the most respected names in executive search and recruiting. Starting as a top producer specializing in sales and sales management placements, Gino quickly identified the opportunity for growth—demand far exceeded the capacity of a small, local team.

By the late 1980s, he was instrumental in expanding the company beyond its Fort Lauderdale roots, opening new offices in Miami and West Palm Beach. This growth propelled the brand into the multi-million-dollar revenue range and positioned it for national success. In 1994, Gino acquired full ownership of American Recruiters from his retiring business partner, ushering in a new era of leadership.

Under Gino's guidance, American Recruiters grew to a 28-person recruiting powerhouse by 1998, driven by a strategic embrace of emerging technologies and layered management systems. He was the sole catalyst in launching the **American Recruiters franchise program**, opening the first franchise office and laying the groundwork for a scalable national network.

Today, American Recruiters is a multi-faceted, nationwide recruiting firm consistently recognized by Forbes as one of **America's Best Recruiting Firms**—every year since the list's inception in 2017. It has also been honored with multiple Small Business of the Year awards by the South Florida Business Journal.

Gino remains deeply involved in the business, mentoring franchisees and recruiters alike. From negotiating client contracts to helping close key placements, he brings hands-on leadership and a true "coach's mindset" to every corner of the brand. His passion for helping others to #beBetter is what continues to drive the company—and its franchise partners—forward.



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